

State and School Employees Health Insurance Management Board

Public Meeting Notice

The next meeting of the State and School Employees Health Insurance Management Board will be held at 9:00 a.m. on Wednesday, July 27, 2022. The meeting will be held in Room 117 in the Woolfolk Building in Jackson, Mississippi. As deemed necessary, board members may participate in this meeting virtually.

For further information, contact the Office of Insurance, Department of Finance and Administration at 601-359-5006.

State and School Employees Health Insurance Management Board

July 27, 2022

- 1. Minutes of the June 22, 2022 Standing Monthly Board Meeting Ms. Liz Welch, Chairman
- 2. 2021 Pharmacy Benefit Manager Audit Ms. Julie Weismann, PillarRx Consulting, LLC
- 3. Legal Services Contract Ms. Cindy Bradshaw, State Insurance Administrator
- 4. Fiscal Year 2024 Budget Request Ms. Cindy Bradshaw, State Insurance Administrator, Office of Insurance
- 5. Financial Statements Ms. Angela Inman, Deputy Director, Office of Insurance
- 6. General Schedule Mr. Chris Shaman, Deputy Director, Office of Insurance
- 7. Old Business
- 8. New Business

Next Meeting: August 24, 2022

Minutes of the June 22, 2022 Standing Monthly Board Meeting Ms. Liz Welch

Description

The minutes of the June 22, 2022 standing monthly meeting of the State and School Employees Health Insurance Management Board are included in this section.

Action Requested

Approval of the minutes

State and School Employees Health Insurance Management Board

Standing Monthly Meeting June 22, 2022

The standing monthly meeting of the State and School Employees Health Insurance Management Board convened Wednesday, June 22, 2022, in the Office of Insurance Conference Room, Suite 901B, in the Woolfolk Building located at 501 North West Street in Jackson, Mississippi, at 9:01 a.m. The meeting was held virtually using Microsoft Teams[®]. A dial-in number was available upon request for the public to listen to the meeting. The presiding officer was Ms. Liz Welch, Chairman of the Board. A quorum was present.

Voting Members Present

Non-Voting Members Present

Ms. Liz Welch, Chairman Mr. Mike Chaney (Represented by Mr. Bob Williams) Mr. Mark Formby Mr. Larry Fortenberry Mr. Kelly Hardwick Mr. Ray Higgins (Via Phone) Dr. Alfred Rankins (Via Teams) Mr. Kell Smith

Voting Members Absent

Mr. Christopher Burkhalter, Vice Chairman Dr. Carey Wright

Non-Voting Members Absent

The Honorable Briggs Hopson – Chairman, Senate Appropriations Committee The Honorable John Read – Chairman, House Appropriations Committee The Honorable Walter Michel – Chairman Senate Insurance Committee The Honorable Henry Zuber – Chairman House Insurance Committee

Department of Finance and Administration Staff Present:

Ms. Cindy Bradshaw Mr. Chris Shaman Ms. Carlotta Edwards (*Via Teams*) Ms. Angela Inman Ms. Amanda Murphy Ms. Krista Robinson (*Via Teams*) Ms. Stacie Sheriff (*Via Teams*) Ms. Christina Young (*Via phone*)

Attorney General's Office Staff Present:

Ms. Liz Bolin, Esquire

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Call to Order

The meeting was chaired and called to order by Ms. Liz Welch, Chairman of the Board.

Agenda Item 1: Minutes of the April 27, 2022 Standing Monthly Board Meeting

Chairman Welch announced that the minutes of the Board's April 27, 2022, standing monthly meeting had been provided to all Board members for their review in advance of today's meeting. A motion was made by Mr. Mark Formby for the Board to approve the minutes for April as presented. Mr. Kelly Hardwick seconded the motion. The motion passed by a 7 - 0 vote, with members Formby, Fortenberry, Hardwick, Higgins, Rankins, Smith, and Williams (designee for member Chaney) voting affirmatively.

Agenda Item 2: Life Insurance Policy Renewal

Chairman Welch recognized Ms. Cindy Bradshaw, State Insurance Administrator for the Office of Insurance, who advised that the current and underlying Letter of Understanding between Minnesota Life Insurance Company and the State and School Employees Health Insurance Management Board will expire December 31, 2022. The subcommittee, consisting of members Burkhalter, Chaney, Hardwick, and Smith, had reviewed the renewal options. Mr. Hardwick made a motion for the Board renew the life insurance policy and execute a new Letter of Understanding with the Minnesota Life Insurance Company to continue to provide life insurance coverage to the State and School Employees' Life Insurance Plan. Mr. Kell Smith seconded the motion. The motion passed by a 7 - 0 vote, with members Formby, Fortenberry, Hardwick, Higgins, Rankins, Smith, and Williams voting affirmatively.

Agenda Item 3: Selection of Financial Audit Services Vendor

Chairman Welch recognized Ms. Cindy Bradshaw, State Insurance Administrator for the Office of Insurance, who advised that the Board's contract with BKD, LLP for financial audit will expire on August 27, 2022. A subcommittee, consisting of members Higgins, Rankins, and Smith, was appointed at the April 2022 Board meeting. A motion was made by Mr. Smith for the Board to approve entering into contract negotiations with Forvis (formerly BKD, LLP) to provide financial audit and consulting services to the State and School Employees' Life and Health Insurance Plan, and subject to successful contract negotiations, for the Chair of the Board to execute the contract on behalf of the Board. Mr. Hardwick seconded the motion. The motion passed by a 7 - 0 vote, with members Formby, Fortenberry, Hardwick, Higgins, Rankins, Smith, and Williams voting affirmatively.

Agenda Item 4: Funding Policy Renewal

Chairman Welch recognized Mr. Lynn Townsend, FSA, MAAA, consulting actuary for the Board. Mr. Townsend, along with staff, has reviewed the funding policy of other states as well as the Plan's current funding and reserve policy. After an overview of the findings was presented by Mr. Townsend, Mr. Hardwick made a motion to revise the current funding and reserve policy of a half-month's expenses to a full month of expenses effective July 1, 2022.

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Mr. Bob Williams (designee for member Chaney) seconded the motion. The motion passed by a 7 – 0 vote, with members Formby, Fortenberry, Hardwick, Higgins, Rankins, Smith, and Williams voting affirmatively.

Agenda Item 5: Financial Statements

Chairman Welch recognized Ms. Angela Inman, Deputy Director, Office of Insurance, who briefly reviewed the financial statements for the State and School Employees' Life and Health Insurance Plan for the month of May 2022. Copies of the financial statements from May, April, March, and February 2022 were provided to the Board members for review prior to the meeting. No action was required or taken by the Board on this item.

Agenda Item 6: General Schedule

Chairman Welch recognized Mr. Chris Shaman, Deputy Director, Office of Insurance, who reviewed the schedule of major activities and actions to be taken by the Board for the next several months.

Agenda Item 7: Other Business

Chairman Welch reviewed a piece of correspondence she had received from Kelly Riley with the Mississippi Professional Educators regarding changes to the state prescription drug program. A copy of the letter was provided to the Board members for review prior to the meeting. No action was required or taken by the Board on this item.

Agenda Item 8: Old Business

There was no old business for the Board to consider.

Agenda Item 9: New Business

There was no new business for the Board to consider.

Adjournment

Chairman Welch announced that the next standing meeting of the State and School Employees Health Insurance Management Board is scheduled for 9:00 a.m., on Wednesday, July 27, 2022.

As there was no further business, the meeting was adjourned at 9:50 a.m.

2021 Pharmacy Benefit Manager Audit Ms. Julie Weismann

PillarRx Consulting, LLC

Description

PillarRx Consulting, LLC (PillarRx) conducted an audit of Prime Therapeutics' calendar year 2021 performance as the pharmacy benefit manager for the State and School Employees' Health insurance Plan (Plan). The review was conducted to determine whether the claims were adjudicated accurately and in accordance with the contractual performance standards, appropriate Plan benefits, and industry standards. The review included but was not limited to an electronic re-pricing of 100% of the prescription drug claims processed, a rebate validation and management review, a verification of discount and dispensing fee guarantees, and an operations review. Ms. Julie Weismann with PillarRx, will present the results of this review to the Board. A copy of PillarRx's report entitled, *Prescription Benefit Management Audit*, is included in this section.

Action Requested

None

Legal Services Contract Ms. Cindy Bradshaw

Description

The Plan is increasingly subject to massive federal laws and regulations many of which have substantial penalties and fines. The board and staff would benefit from the services of attorneys with expertise in this area to assist in providing guidance.

Action Requested

Staff requests the authority to enter into a legal services contract with an attorney or firm with substantial health insurance experience.

Fiscal Year 2024 Budget Request Ms. Cindy Bradshaw

Description

The proposed Fiscal Year 2024 budget presented within assumes a continuation level budget for most administrative activities. This budget includes projected claims and claims related expenses, as well as all other expenditures expected to be incurred by the Office of Insurance and the State and School Employees Health Insurance Management Board relative to their responsibilities for the administration of the State and School Employees' Life and Health Insurance Plan.

Action Requested

Approval of the Fiscal Year 2024 Budget Request

BUDGET REQUEST FOR FISCAL YEAR ENDING JUNE 30, 2024

DEPARTMENT OF FINANCE AND ADMINISTRATION - OFFICE OF INSURANCE

	(1) ACTUAL FY ENDING	(2) ESTIMATED FY ENDING	(1) ESTIMATED FY ENDING	(4) ESTIMATE INCREASE OR DECREAS	(+) SE (-)
	June 30, 2022	June 30, 2023	June 30, 2024	FY 2023 V. FY	2024
Expenses				\$	%
I. A. PERSONAL SERVICES:					
1. SALARIES, WAGES & FRINGE BENEFITS (BASE) (salary)	1,225,692	1,304,884	1,344,030	39,146	3.0%
a, ADDITIONAL COMPENSATION				0	
b. PER DIEM				0	
TOTAL SALARIES, WAGES & FRINGE BENEFITS	1,225,692	1,304,884	1,344,030	39,146	3.0%
2. TRAVEL	5		0.500		0.00/
a, TRAVEL & SUBSISTENCE (IN STATE) (employee travel)	1,235	3,500	3,500	0	0.0% 0.0%
b. TRAVEL & SUBSISTENCE (OUT OF STATE)		5,000	5,000	0	0.0 /a
c. TRAVEL & SUBSISTENCE (OUT OF COUNTRY)	4 995	8,500	8,500	0	0.0%
TOTAL TRAVEL	1,235	0,000	0,000		0.070
B. CONTRACTUAL SERVICES					
a, TUITION, REWARDS & AWARDS		13,350	10,000	-3,350	-25.1%
b, COMMS, TRANSPORT & UTILITIES (Postage)	71,052	148,302	148,000	-302	-0.2%
C. PUBLIC INFORMATION (CL Newspaper/Advertising)	152	3,560	2,500	-1,060	-29.8%
d. RENTS (equipment rental)	5,747	20,470	6,000	-14,470	-70.7%
e, REPAIRING & SERVICING		4,450	4,450	0	0.0%
f. FEES, PROF & OTHER SERVICES (Actuary, Consulting, Audit)	452,813	1,134,700	600,000	-534,700	-47.1%
g. CONTRACTUAL SERVICES (TPA, PBM, UM, AH, MN Life)	28,536,735	32,000,000	31,000,000	-1,000,000	-3.1%
h. DATA PROCESSING	0	18,245	2,000	-16,245	-89.0%
i. OTHER (petty cash)	87			0	
TOTAL CONTRACTUAL SERVICES	29,066,586	33,343,077	31,762,950	-1,580,127	-4.7%
C. COMMODITIES:					
a. MAINTENANCE & CONST. MATERIALS & SUPPLIES (janitorial)	124			0	
b. PRINTING & OFFICE SUPPLIES & MATERIALS (printing supplies)	43	17,533	15,000	-2,533	-14.4%
C. EQUIPMENT REPAIR PARTS, SUPPLIES		3,560	3,000	-560	-15.7%
d. PROFESSIONAL & SCIENTIFIC SUPPLIES				0	
e. OTHER SUPPLIES & MATERIALS (CL sub + office supplies + pcard)	3,965	9,790		-4,790	-48.9%
TOTAL COMMODITIES	4,132	30,883	23,000	-7,883	-25.5%
D. CAPITAL OUTLAY:					
1. TOTAL OTHER THAN EQUIPMENT		· · · · · · · · · · · · · · · · · · ·		0	
2. EQUIPMENT					
a AUTOS, STATION WAGONS, TRUCKS & VEHICLES				0	
b. ROAD MACHINERY, FARM EQUIP, ETC.				0	
c. OFF. MACHINES, FURNITURE, FIXTURES & EQUIP.				0	
d. IS EQUIPMENT (DATA PROCESSING & TELECOM.)(cell phone+I)	1,314	8,010	3,000	-5,010	-62.5%
e. EQUIPMENT - LEASE PURCHASE				0	
f. OTHER EQUIPMENT				0	CO 50/
TOTAL EQUIPMENT	1,314	8,010	3,000	-5,010	-62.5%
E. SUBSIDIES, LOANS & GRANTS:					
1. TOTAL SUBSIDIES, LOANS & GRANTS	935,100,411	955,612,830	1,004,000,000	48,387,170	5.1%
(Medical + Pharmacy + Life Claims - claims/subro refunds)					
TOTAL EXPENDITURES	965,399,370	990,300,174	1,037,138,480	46,838,306	4.7%
EXPENDITURES TO BE FUNDED AS FOLLOWS:					
STATE APPROPRIATIONS - CSFRF	N/A	60,000,000			
PREMIUMS (Health + Life - Premium Refunds + late fees)	813,886,304			43,141,000	5.0%
INTEREST INCOME (interest)	655,388			160,000	36.4%
REBATES (Rx rebates)	124,649,294	118,000,000	120,000,000	2,000,000	1.7%
Total Income	939,190,987	1,041,260,000	1,026,561,000	-14,699,000	-1.4%
NET GAIN OR LOSS	-26,208,383			-61,537,306	-120.8%

Financial Statements

Ms. Angela Inman

Description

The June 2021 financial statements for the State and School Employees' Life and Health Insurance Plan are included in this section.

Action Requested

None

STATE AND SCHOOL EMPLOYEES' LIFE AND HEALTH INSURANCE PLAN STATEMENT OF CASH RECEIPTS, DISBURSEMENTS, AND BALANCE June 30, 2022

(\$7,475,483.57) 26,483.00 00.0 \$440,075,495.79 13,000.00 73,392.75 55,912.50 584,212.98 3,230,567.68 \$456,116,951.80 495,844.76 498,424.15 63.566.762.05 293,084,748.65 135,557,235.93 11,172,589.54 260,921.67 597,319.08 91,250.00 9,898.00 9,448,747.50 ,230,339.40 475,301.66 120,919.02 72,000.00 12,112.44 \$16,041,456.01 \$374,823,039.15 9,018,048.74 238,907.93 441.45 \$448,641,468.23 YEAR TO DATE CY 2021 \$922,809,309.11 (\$38,554,752.17) \$892,074,802.19 5,975,142.66 0.00 133,000.00 22,484.28 \$30,734,506.92 86,170.00 17,329,139.39 1,230,339.40 868,753.11 613,422,182.52 258,971,896.08 19,087,774.32 592,949.27 76,167.25 28,038.75 91,250.00 30,000.00 143,466.25 3,259,018.82 221.684.87 \$761,670,287.89 18,413,048.06 324,048.12 994,054.50 441.45 1,098,517.36 101,754,159.56 \$884,254,556.94 1,239,852.14 YEAR TO DATE LAST YEAR FY2021 0.00 \$77,122,708.58 0.00 0.00 0.00 0.00 1,758,526.04 0.00 62.75 22,665.20 0.00 1,557,974.00 262,408.20 79,132.34 521,930.43 20,153.17 1,995.91 \$2,563,659.67 59,792,403.24 46,371.58 86,501.83 25.093.513.17 53,215,163.00 61,585.00 \$74,559,048.91 97,337.67 1,441,716.85 41,382.42 295.32 \$86,915,111.82 19,523,774.87 \$60,205,330.65 MONTH ENDING June 30, 2021 \$477,113,571.44 0.00 \$4,766.56 26,339.00 15,000.00 9,307,134.00 00.0 12,589.76 \$399,924,858.70 133,482.08 958,321.02 297,156.65 66,511,130.40 \$477,118,338.00 293,240,354.34 159,556,466.44 8,528,584.81 406,873.68 \$461,732,279.27 617,264.85 6,000.00 53,112.45 101,632.00 39,807.50 ,671,467.66 490,741.45 (,790,860.89 1,128,423.59 120,919.02 \$15,381,292.17 9,272,820.91 20,568.24 YEAR TO DATE CY 2022 0.00 \$965,206,372.95 (\$23,799,619.66) 0.00 22.977.32 \$27,890,195.98 \$941,406,753.29 16,443,646.79 669,796.99 \$937,316,176.97 26,339.00 53,112.45 30,000.00 17,152,345.50 3,029,552.65 2,850,288.28 2,046,058.73 221,684.87 \$795,719,905.92 18,804,837.75 222,490.08 1,323,479.01 31,357.76 655,388.39 124,649,294.38 609,760,091.01 310,442,642.18 1,246,839.74 74,000.00 189,685.25 61,196.25 886,115.94 YEAR TO DATE CURRENT YEAR FY2022 0.00 1,416,683.00 00.00 0.00 0.00 0.00 272,154.86 2,236.86 \$2,477,572.45 \$76,885,555.61 17,955,526.64 50,260.00 \$74,407,983.16 36,612.80 16,064.00 l,541,425.50 82,450.72 230,387.50 186,836.90 20,153.17 \$27,873,064.60 1,565,931.30 8,567.96 71,794.68 558.11 52,140.53 35,931,405.50 \$104,758,620.21 54,985,513.52 85,830.14 3,420.00 \$67,128,222.13 MONTH ENDING June 30, 2022

NET INCREASE (DECREASE) FOR PERIOD

TOTAL DISBURSEMENTS

RECEIPTS: PREMIUMS RECEIVED: HEALTH INSURANCE LIFE INSURANCE REFUNDS OF CLAIM OVERPAYMENTS SUBROGATION RECEIPTS LATE FEES RECEIVED INTEREST RECEIVED PHARMACY REBATE

TOTAL RECEIPTS

DISBURSEMENTS: Non-administrative: Claims Paid - Medical Claims Paid - Pharmacy Claims Paid - Life Premium Refunds Subtotal Non-administrative

PILLAR- PHARMACY CLAIMS/PERFORMANCE AUDIT ADMINISTRATIVE AND COST CONTAINMENT FEES: BLUE CROSS BLUE SHIELD OF MISSISSIPPI - TPA CTI - MEDICAL CLAIMS/PERFORMANCE AUDIT ACTIVEHEALTH - WELLNESS PROMOTION CVS CAREMARK-PHARMACY NETWORK CAVANAUGH MACDONALD - ACTUARY KEPRO-UTILIZATION MANAGEMENT ADMINISTRATIVE EXPENSE - STATE MINNESOTA LIFE - LIFE INSUROR AMERICANWELL -TELEMEDICINE PRIME - PHARMACY NETWORK **TRUSTMARK - BANK SERVICES** LYNN TOWNSEND - ACTUARY HDMS - DECISION SUPPORT SUBTOTAL ADMINISTRATIVE SEGAL - CONSULTANT **BKD - AUDITOR**

STATE AND SCHOOL EMPLOYEES' LIFE AND HEALTH INSURANCE PLAN STATEMENT OF ESTIMATED UNOBLIGATED CASH June 30, 2022

CASH AND CASH EQUIVALENTS:

TREASURY FUND 3153 CLAIMS BANK ACCOUNT - NET (LESS OUTSTANDING CHECKS) TREASURY FUND 3154 TREASURY FUND 3144 RETIREE INSURANCE TRUST (OPEB) - TREASURY FUND 3645

TOTAL CASH AND CASH EQUIVALENTS

ESTIMATED OBLIGATIONS:

OUTSTANDING CLAIMS - HEALTH (INCURRED BUT NOT REPORTED)	OUTSTANDING CLAIMS - LIFE (INCURRED BUT NOT REPORTED)	OUTSTANDING CLAIMS - HEALTH (INCURRED BUT NOT PAID)	ADVANCE PREMIUMS	BKD - AUDITORS	CTI - MEDICAL CLAIMS/PERFORMANCE AUDIT (JUNE)	PILLAR-PHARMACY CLAIMS/PERFORMANCE AUDIT	CAVANAUGH MACDONALD - ACTUARY	WM. LYNN TOWNSEND - ACTUARY (JUNE)	SEGAL - CONSULTANT (JUNE)	BLUE CROSS BLUE SHIELD OF MISSISSIPPI - TPA (JUNE)	PRIME - PHARMACY NETWORK	CVS -CAREMARK -ADMIN (JUNE)	MINNESOTA LIFE - LIFE CLAIMS/FEES (JUNE)	ACTIVE HEALTH - WELLNESS PROMOTION (JUNE)	KEPRO-UTILIZATION MANAGEMENT (JUNE)	HDMS - DECISION SUPPORT SYSTEM (JUNE)	AMERICANWELL -TELEMEDICINE	TRUSTMARK - BANK SERVICES (JUNE)
OUTSTA	OUTSTA	OUTSTA	ADVANC	BKD - AL	CTI - ME	PILLAR-F	CAVANA	WM. LYI	SEGAL -	BLUE CR	PRIME -	CVS -CA	MINNES	ACTIVE	KEPRO-(- SMOH	AMERIC	TRUSTN

TOTAL ESTIMATED OBLIGATIONS

TOTAL ESTIMATED UNOBLIGATED CASH (PRIOR TO PREMIUM DEFICIENCY RESERVES)

PREMIUM DEFICIENCY RESERVE - ESTIMATE FOR CY 2022 TOTAL ESTIMATED PREMIUM DEFICIENCY RESERVES

TOTAL ESTIMATED UNOBLIGATED CASH*

*NOTE: OTHER THAN AMOUNTS LISTED IN THE RETIREE INSURANCE TRUST (OPEB) - TREASURY FUND 3645 SHOWN ABOVE, THE ESTIMATED UNOBLIGATED CASH AMOUNT DOES NOT INCLUDE ANY ADDITIONAL RESERVES FOR THE <u>\$643,682,000</u> UNFUNDED ACTUARIAL ACCRUED LIABILITY FOR CURRENT AND FUTURE RETIREE LIFE AND HEALTH INSURANCE BENEFITS.

	YEAR at 6/30/2021	VARIANCE
83,677,673.76	104,263,312.81	(20,585,639.05)
65,758,586-22 5 475 107 85	92,876,306.61 5 977 769 05	(27,117,720.39) (502-161-20)
512,386.86	406,251.12	106,135.74
1,049,207.60	1,044,423-92	4,783.68
\$156,472,962.29	\$204,567,563.51	(\$48,094,601.22)
(44,969,056.00)	(32,953,727.00)	(12,015,329.00)
(297,233.00)	(4,554,299.00)	4,257,066.00
(20,681,467.00)	(22,623,257.00)	1,941,790.00
(10,777,496.00)	(12,043,139.00)	1,265,643.00
0.00	0.00	0.00
(00.004)	U.UU (7 688 56)	(00:00#) (00:00#)
0.00	0.00	0.00
(8,320.00)	(10,459.00)	2,139.00
(5,000.00)	(10,000.00)	5,000.00
(1,535,170.00)	(1,552,868.00)	17,698.00
0.00	0.00	0.00
(268,222.00)	(255,019.50)	(13,202.50)
(1,4/4,0/2.00)	(00.000.000) (550.000.00)	298,098.00
(189,000.00)	0.00	(189,000.00)
(20,153.00)	(20,153.00)	0.00
0.00	0.00	0.00
(2,000.00)	(2,000.00)	0.00
\$80,484,936.00)	(\$76,011,443.06)	(\$4,473,492.94)
\$75,988,026.29	\$128,556,120.45	(\$52,568,094.16)
(40,600,000.00)		
\$40,600,000.00)		
535 388 N76 79		

General Schedule

Mr. Chris Shaman

Description

A general schedule of major activities associated with the Plan and actions to be taken by the Board in the next few months is included in this section.

Action Requested

None

State and School Employees Health Insurance Management Board General Schedule July 2022

- August Board approves budget for fiscal year 2024 Advisory Council makes recommendations on benefit changes for calendar year 2023 Board votes on benefit changes and premium rates for calendar year 2023 Preliminary Fiscal Year 2022 Actuarial Report presented to Board Employer Units notified of benefits changes
- September Legislative Budget Office notified of projected employee premium for 2024 Fiscal year 2022 actuarial report presented to Board Statutorily required annual report submitted to Legislature Newsletter distributed to participants advising of benefit and premium changes Legislative Budget Committee hearings
- October Open Enrollment period Board votes on revisions to the Plan Document to be effective January 1, 2023 Board considers legislative proposals for 2023 legislative session Board considers annual HIPAA Exemption Election